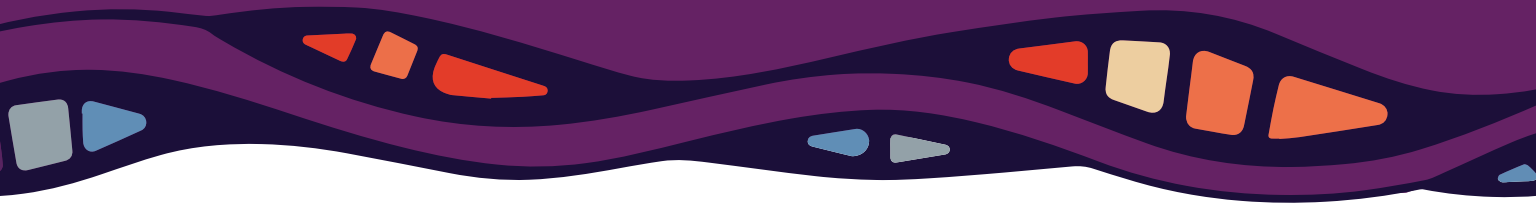


ANNUAL REPORT

2022/2023



ONTARIO FIRST NATIONS
TECHNICAL SERVICES
CORPORATION



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About OFNTSC

The Ontario First Nations Technical Services Corporation (OFNTSC) was created in February 1995 and mandated by Ontario First Nations Chiefs-in-Assembly to provide professional advisory level technical services and foster technical self-reliance for First Nations communities in Ontario.

The OFNTSC also creates future capacity by encouraging Indigenous youth to pursue careers in science, technology, engineering and math (STEM) through its Technical Youth Career Outreach Program (TYCOP) and annual student scholarship awards.

2023 – 2028 VISION STATEMENT

To support and empower First Nations on their journey to technical self-reliance.

2023 – 2028 MISSION STATEMENT

Supporting First Nations in their right to technical self-determination through the delivery of culturally respectful professional technical services and training.



Organizational Values

In carrying out its responsibilities, the organization is guided by the following values:

- ● ● **Respect** – Supporting one another through respectful interactions with all forms of life, water and Mother Earth.
- ● ● **Trust** – Having and maintaining faith and confidence in each other, both for our team, and with our client communities.
- ● ● **Humility** – At OFNTSC, we will embody the qualities of selflessness and humility as we work together to create stronger First Nations communities and resources.
- ● ● **Honesty** – Open and honest communication is a requirement of all staff, management and directors.
- ● ● **Peace** – We strive to maintain a peaceful work environment, free from unnecessary stressors, by maintaining a sense of balance, tranquility, and respect in all interactions with each other and the communities we serve.
- ● ● **Knowledge & Wisdom** – Braiding traditional Indigenous knowledge and wisdom with Western ways of knowing strengthens our understanding of the work we do. We will strive to utilize the best of both worlds for the betterment of ourselves and our communities.

Dear First Nations Chiefs, Councils, Communities and Stakeholders

I am pleased to present the Annual Report update for the 2022/2023 fiscal year. This year has been marked by significant achievements and advancements, positioning our organization as a leader in providing culturally respectful professional technical services and training to First Nations communities. With a renewed focus and a clear strategic direction, we have made substantial progress in fulfilling our mission of supporting First Nations on their journey to technical self-reliance.

One of the most notable accomplishments of the past year was the completion of our new five-year strategic plan. In September 2022, our Board of Directors gathered in Toronto for a two-day strategic planning session to identify priorities in key areas. These priorities are vital in guiding our future endeavors and ensuring our services align with the needs and aspirations of the communities we serve.

Under the strategic priority of community development, we have worked tirelessly to contribute to the improvement of living standards and assist communities in meeting their goals and objectives. By building strong relationships and fostering self-determination, we have been able to support the advancement of resilient nations.

Our commitment to client focus has been unwavering. We have become the trusted advisor, partner, and resource for the communities we serve, improving community and stakeholder engagement. Culturally respectful and meaningful relationships have been established to ensure our services are tailored to the specific needs of each community.

To align with our strategic advancements, we have also updated our vision and mission statements to make them more succinct and straightforward. Our new vision statement is "To support and empower First Nations on their journey to technical self-reliance." This vision reflects our dedication to providing the necessary tools and resources for First Nations communities to achieve technical self-reliance. Our updated mission statement, "Supporting First Nations in their right to technical self-determination through the delivery of culturally respectful professional technical services and training," reinforces our commitment to promoting self-determination while delivering high-quality services.

Throughout the new strategic plan, you will notice that we have created six pillars that act as the foundation upon which the rest of the plan is built. These six pillars include Community Development, Client Focus, Mandated Core Services, Emerging Opportunities, Talent Acquisition & Development, and for the first time in the history of the organization, Culture & Advocacy. It's of the utmost importance to our Board and Senior Management team that we honour the inseparable link between our collective experiences as an Indigenous organization and peoples, and our passion for the work that we do.

Furthermore, we have revised our company values to include respect, trust, humility, honesty, peace, and knowledge & wisdom. We developed the revised values with input from community members, and careful consideration for all First Nations people that reside within the Ontario region. A large part of our conversation was ensuring that we captured the values from north to south and east to west that are already encompassed and reflected by the diversity of Indigenous nations of our team. These values are at the core of our organization and guide us in all our interactions and decision-making processes.

In conclusion, the 2022/2023 fiscal year has been marked by significant accomplishments and advancements for the Ontario First Technical Services Corporation. We remain committed to our strategic priorities and are dedicated to providing culturally respectful professional technical services and training to First Nations communities. We thank our stakeholders, community leaders, technical services experts, and members for their continued support, and we look forward to another successful year ahead.

Sincerely,

Aaron Genereux, P. Eng.

Member of Wiikwemkoong
Unceded Territory

Board President and Chair
Ontario First Nations Technical
Services Corporation



Dear First Nations Chiefs, Councils, Communities and Stakeholders

I am thrilled to share the remarkable progress made by the Ontario First Nations Technical Services Corporation (OFNTSC) throughout the 2022/2023 fiscal year. We have diligently pursued our new goals while ensuring the provision of our core mandated services.

To better understand the needs of our communities, I have personally embarked on regular visits, listening firsthand to your valuable insights and feedback on how OFNTSC can better serve you.

In line with our commitment to expanding our reach, we have established a new office in Atikameksheng Anishnawbek, near Sudbury, Ontario. This strategic move allows us to enhance our availability and services in the area, ensuring greater access to technical support for the First Nations communities we serve.

We have also continued to deliver comprehensive training opportunities covering vital areas such as water/wastewater management, fuel handling, environmental stewardship, project management, WHMIS/Transportation of Dangerous goods, and more. Our dedication to empowering individuals extends to hosting our annual Golf Tournament Fundraiser, enabling us to award scholarships to ten outstanding First Nations students pursuing post-secondary degrees in science, engineering, and other technical fields each year.

More than anything, OFNTSC prides itself on seeing projects through to completion, and we are currently working with Biigtigong Nishnaabeg on the construction of their new school. I had the honour of attending the groundbreaking ceremony last spring, reaffirming our commitment to supporting their infrastructure-related endeavors.

Furthermore, I am immensely proud to announce the development of two new websites over the past year: the First Nations Infrastructure Resilience Toolkit



Website and the Circuit Rider Training Portal. These platforms will serve as valuable resources for our communities and technical professionals alike. You can access these websites by visiting www.firstnationsirt.org and www.ofntsc.org/crtp, respectively.

To enhance our service delivery and provide a centralized hub of information, we are actively working on establishing our Geographic Information System (GIS). This comprehensive database will empower OFNTSC to better serve First Nations by offering a publicly accessible portal for information search, application utilization, and access to training resources.

Our commitment to empowering First Nations communities also includes the creation of position papers. This year, we published a position paper on decolonizing water governance, which explores vital aspects related to informing and presenting options to rights-holding First Nations regarding the restoration of their rightful jurisdiction in water governance. This document can be found on our website, www.ofntsc.org.

These are just a few of the highlights of the work taking place at the Ontario First Nations Technical Services Corporation. I invite you to thoroughly review this year's annual report for a more well-rounded view of what we've been up to.

Lastly, I encourage you to follow us on social media if you haven't already. By doing so, you will receive timely updates on funding opportunities, fire safety tips, upcoming events, and much more. Just search OFNTSC on Facebook, Instagram, Twitter, and LinkedIn.

Thank you for your continued support as we strive to advance technical services for First Nations communities in Ontario.

Warm regards,

Melanie Debassige, MBA, ICD.D

Anishinabek Kwe, member of
M'Chigeeng First Nation

Executive Director
Ontario First Nations Technical Services



Our Board of Directors

The role of our board is to ensure long-term success and sustainability for OFNTSC, and to enhance accountability and transparency.

The board composition is designed to represent and serve our stakeholders. It is appointed by our Voting Members, which ensures there is strong accountability to the people and communities we serve.

We have a best-in-class board with extensive local and national experience in the areas that are relevant to the success of OFNTSC and our stakeholders.



Aaron Genereux, P.Eng.

- Member of Wiikwemkoong Unceded Territory
- Board President/Chair
- Governance & Nominating Committee Chair



Wendy Landry

- Member of Red Rock Indian Band
- Board Vice-President/Vice Chair
- HR & Compensating Committee Chair



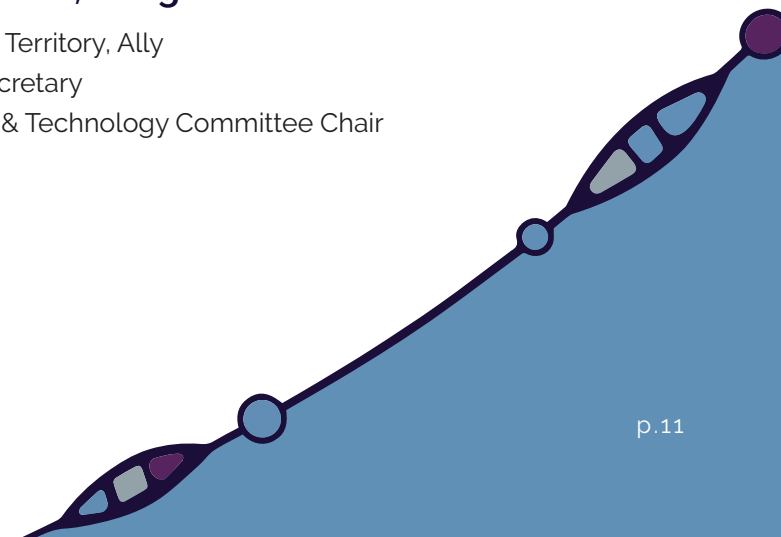
Amy Comegan, FCPA, FCGA, CAFM

- Member of Anishinaabeg of Naongashiing
- Board Treasurer
- Audit & Risk Committee Chair



Kerry Black, PhD, P.Eng.

- Treaty #7 Territory, Ally
- Board Secretary
- Business & Technology Committee Chair





Chris Buckell

- Member of Michipicoten First Nation
- HR & Compensation Committee
- Business & Technology Committee



David Gordon

- Member of Lac Seul First Nation
- Audit & Risk Committee



Erin Corston

- Member of Chapleau Cree First Nation
- Audit & Risk Committee
- HR & Compensation Committee



Monique Dubé, Ph.D.

- Treaty #7 Territory, Ally
- Governance & Nominating Committee
- Business & Technology Committee
- Audit & Risk Committee



Paul Schisler, B.A.Sc, B.Comm, P.Eng.

- Ontario Treaty #2 Territory, Ally
- Governance & Nominating Committee
- HR & Compensation Committee
- Audit & Risk Committee



Roger Rozon

- Member of Red Rock Indian Band
- Governance & Nominating Committee
- HR & Compensation Committee



William Hutchison

- Treaty #5 and Treaty #9 Territory, Ally
- Governance & Nominating Committee
- HR & Compensation Committee
- Business & Technology Committee

To learn more about our Board
of Directors, visit our website at
ofntsc.org/board-directors



What We Do

Over the course of the 2022/2023 fiscal year, OFNTSC provided technical advisory services to First Nations in Ontario in the following areas:

- Circuit Rider Training
- Engineering
- Environment
- Fire & Safety
- Fuel Systems Management
- Geographic Information Systems
- Housing
- HUB Water & Wastewater
- Infrastructure
- Operations & Maintenance (Asset Management)
- Technical Youth Career Outreach Program
- Water & Wastewater Engineering



Who We Serve – Our Communities

The Ontario First Nations Technical Services Corporation is proud to be the primary technical advisory service provider for 21 Unaffiliated First Nations (UFNs) in Ontario. Since these communities are not affiliated with a Tribal Council to receive technical advisory services, OFNTSC is their primary technical advisory service provider.

In addition to working directly with the Unaffiliated First Nations, OFNTSC also works with Tribal Councils when a project may require additional resources. Since Tribal Councils receive funding to provide technical advisory services to their member First Nations, communities that are part of a Tribal Council must first approach their Tribal Council if they require services from OFNTSC.

OFNTSC also works with the Large First Nations in Ontario. Large First Nations often provide technical advisory services to their own communities as they are funded directly by Indigenous Services Canada. However, there are times when a Large First Nation may require enhanced technical services and OFNTSC is always there to provide assistance when required.

2022/2023 Highlights

Through OFNTSC's Environmental Service,
115 Participants
received training and / or participated
in Solid Waste Working Group Meetings



8074 People

reached via fire safety social media posts

440 new construction
inspections completed



290 existing

home inspections for renovations,
project and planning completed



OFNTSC's Engineering service staff
were project team members/worked on
52 Engineering Projects
valued at approx. **\$200 million**
during the 2022/2023 fiscal year



Twenty-five 205L
drum spill kits,
25 portable bag
spill kits,
and numerous fuel site safety
items were shipped to First
Nation communities

177

**Physical Condition
Reviews (PCR's)**

of Section 95 homes or apartments
requested by CMHC were completed



70 The HUB conducted more than
**drinking water facility
-related inspections**

resulting in tangible recommendations that
assisted community drinking water operators
improve operations and maintenance
practices, compliance, and overall drinking
water safety, reliability, and quality.

HUB completed the year with more than

**480 closed
work orders**

capturing extraordinary
effort in our participating
communities drinking water
facilities and operations.



172 delegates

ATTENDED THE ANNUAL
TechNations Conference & Tradeshow



Through the First Nations and
Inuit Youth Employment Strategy,
we were able to hire **4 interns &**
9 summer students



Assisted with **8 GICB**
funding applications
worth approx. **\$40 mil.**

22

Indigenous Project
Management
Course participants



**56 Ontario
First Nations**

served by the Infrastructure
Specialist program



The Technical Youth Career
Outreach Program engaged over
500 youth
through our various initiatives

Strategic Plan Update

On September 26 & 27, 2022 our Board of Directors and Senior Management team met to bring our ideas together for a new five year (2023-2028) strategic plan. One that would bring our organization into a future where we:

- Assist First Nation communities to have the same quality of infrastructure as any other community
- Are a valued and highly utilized organization, supporting our partners
- Have diversified and expanded our services to ensure that all of our employees have a path to certification
- Have a climate change action plan
- Have engaged and employed our youth in FN-STEM (First Nations Science, Technology, Engineering, and Math)
- Have technically supported the removal of all long-term drinking water advisories
- Have participated in achieving equitable technical standards for capital and operational maintenance for First Nations communities

This new plan took effect as of April 1, 2023 and includes the following pillars which serve as the foundation of our strategic plan:

- Culture & Advocacy
- Talent Acquisition and Development
- Emerging Opportunities
- Community Development
- Client Focus
- Mandated Core Services



To learn more about our new strategic plan, visit our website, www.ofntsc.org and look for "Strategic Plan" under the About Us menu.

Director of Corporate Finance and Administration Report

In 2022/23, the Finance and Administration Department was reorganized to include the Human Resources team. Although the Department is larger, the primary goal of supporting OFNTSC's service delivery teams as seamlessly and efficiently as possible remains unchanged. This requires the teams to continuously review their processes and procedures looking for opportunities to simplify and improve them.

Building on last year's efforts, the Finance team continued to work towards improving the timing of month-end financial close processes and improving reporting and forecasting processes. Reporting continued to be improved with Senior Management being increasingly engaged with month-end financial reviews. During the fiscal year, OFNTSC met all of its reporting requirements with Indigenous Services Canada (ISC) and closed the year with zero reports outstanding on the ISC Notice of Reporting Requirements report.

Human Resources reviewed its recruiting, onboarding, and offboarding processes resulting in improvements to the New Employee and Employee End of Employment forms. These improvements enabled smoother onboarding and offboarding to and from HR and payroll systems resulting in better data capture. These improvements also help OFNTSC to better manage employee-related reporting requirements to benefits providers and government agencies.

The Department continues to oversee OFNTSC's Risk Management process and manage updates to the OFNTSC Risk Register. The Risk Register is reviewed and updated quarterly by Senior Management and updates are provided to Board Committees and the Board of Directors for their review and approval.

In order to help introduce First Nations youth to the accounting, finance, and human resource functions, the Department created two intern positions. The goal of the intern positions is to assist First Nations youth in building upon their education by gaining work experience. OFNTSC was successful in hiring a First Nations youth as a Finance Intern and will look to add a Human Resources Intern in the 2023/24 fiscal year.

With the approval of the 2023 – 2028 OFNTSC Strategic Plan, the Department looks forward to supporting OFNTSC in delivering against its goal and objectives.

Joe LeClair, MBA, CPA, CMA
Director of Corporate Finance and Administration
Member of Bingwi Neyaashi Anishinabek



Director of Operations Report

The OFNTSC's Operations programs have made many significant inroads toward developing the technical capabilities of our First Nations over the past year. With a corporate-wide focus on community participation, the Operations teams are emphasizing the need for local engagement so that the experience gained will be used to support the health and economies of future generations.

The OFNTSC Bulk Fuel Training Program continues to ensure that the community members responsible for fuel tank systems in their First Nations have the capacity to ensure that these systems are safely operated and maintained, being led by the only Indigenous training curriculum of its kind in Canada. A critical piece of this responsibility is emergency preparedness and the OFNTSC continues to be our First Nations' supplier of fuel spill equipment.

The OFNTSC's Infrastructure Specialists (IS) are impacting housing developments at substantial levels by supporting community housing representatives with their funding applications and reporting requirements. The IS team has also been certifying that newly constructed and renovated homes on First Nations meet acceptable building standards, facilitating onsite construction progress inspections, and ensuring that contractors and designers are compliant with applicable building codes.

Our Fire & Safety program continues to support our First Nations as communities continue to be pressed for additional resources. There is an escalating need for additional fire safety equipment, fire trucks, fire stations, and most importantly firefighter training. Families in First Nations continue to be affected by fire-related tragedies, and the most effective means of saving lives are smoke detector installations, familiarity and testing

Safe drinking water for our First Nations families is being maintained collectively by the OFNTSC's HUB and CRTP so that Water Treatment Plant Operators have the technical support and training to service their community's water and wastewater systems. The OFNTSC's Operators-In-Training complement these programs, ensuring opportunities for our youth and that a future generation of Water Treatment Plant Operators are available for succession and emergency purposes.

Considering that the OFNTSC is no longer challenged by the impacts of COVID related travel restrictions and First Nation infrastructure developments have never been at the level currently underway, the Operations Teams will be increasing their onsite presence in our partner First Nations. Community capacity development will be supported with updated training opportunities in the next year. Safe homes and safe drinking water conditions can be positively impacted by a shared approach when community representatives engage and utilize the experience and knowledge of the OFNTSC team. In the word of our Elders, 'nibwaakaawin', (wisdom/knowledge) is a strength that OFNTSC shares with everyone.

Glen Goodman,
Director of Operations
Member of Animbiigoo Zaagi'igan Anishinabek



Director of Engineering & Infrastructure Services Report

This year has been a year of change. The biggest one for me was the change of jobs to the Engineering and Infrastructure Director. The transition from engineering project work plans and schedules to a more corporate understanding has been a challenge at times. As I have, and continue, to make this transition, I have gained a greater appreciation for the talent and knowledge base of the Engineering and Infrastructure team. I owe them my gratitude for their patience as I continue to learn and grow in this position. I also know OFNTSC and our member communities owe that gratitude to a very dedicated and passionate team of professionals who bring their passion, knowledge, and experience to work every day.

Another big change has been the movement away from COVID restrictions to more in-person and on-site field work. While definitely a welcomed change, our team has had to grow to meet project needs and accommodate additional travel to our member community work sites.

Thankfully, staff are up for getting out of the office and into the field and developing a deeper understanding of our client needs as well as stronger relationships. For Indigenous communities, these relationships are key to working with our staff to improve living conditions. Together, our staff participates on a variety of project teams with the shared goal of helping to improve the lives and safety of First Nations people and their community.



Drew Hill, B.Sc, P.Eng.

Director of Engineering & Infrastructure Services

Member of the Mohawk Nation, Six Nations of the Grand River

SERVICE REPORTS



Circuit Rider Training Program (CRTP) Service Update

2022/2023 Accomplishments:

Throughout the 2022/2023 fiscal year, the Circuit Rider Training Program (CRTP) has provided 2,221.5 On-the-Job (OTJ) training hours and 4,541 Continuing Education Unit (CEU) training hours to First Nations Water Operators across Ontario. Thanks to the new initiative of providing Operator-in-Training (OIT) examinations online in the communities we serve, we have seen a growing increase in enrollment in our OIT prep course .

This year we also saw the creation of the CRTP website come to fruition. This portal serves as a "one-stop-shop" for all operators' needs as they can store and gain access to their CEU and OTJ training hours as well as any additional training records they may need. They can also use the portal to register for any of the CRTP courses we offer. Since launching the portal on May 1, 2023, we have seen 20 operators register for the website and we look forward to seeing that number grow in the coming years.



CRTP is pleased to announce the completion of the 'Confined Space Awareness' train-the-trainer event that took place. Our next steps will be to register the training package as "director-approved" and mark it for 0.4 CEU hours. Once this step is completed, it will be ready to be delivered to communities by our trainers.

Future Plans:

We are nearing the completion of the updated Class 1 prep course that encompasses all the changes to the testing requirements and shifts the focus to the new AWWA standards. Work has begun on the Class II and III prep courses, and we look forward to announcing those upon completion.

Key Metrics:

	Quarter 1	Quarter 2	Quarter 3	Quarter 4	TOTAL
OTJ Hours Delivered	623	603	417.5	578	2221.5
CEU Hours Delivered	851	1759	1290	641	4541
Operators Participating	106	95	108	77	386

Engineering Service Update

2022/2023 Accomplishments:

Our Engineering Team continues to assist First Nations by contributing throughout the lifecycle of a project, from funding applications, developing project-specific Terms of References, retaining qualified consultants, reviewing work completed and budgets, and providing advice throughout all stages. Our group of Engineers and Engineers-in-Training are team members on 52 Engineering Projects with a capital value of approximately \$200 million.

To learn more about the stages of completing an engineering project, we have developed a resource document to help provide an overview to First Nation staff which is available on our website via this link: ofntsc.org/our-services/core-services/engineering.

Throughout 2022-2023, our team has worked on a wide range of projects including the following: a new access road, school feasibility studies, bridge assessments, Child and Family Services Building, Community Centre and Health Centre upgrades, retrofits to an Arena and upgrades to a baseball field. All of our infrastructure projects work towards everyone's common goal of having a safe and happy community.

In addition to the above, our Project Manager, Darko Dimitrejvic, also coordinated an Indigenous Project Management Course. Two sessions were held: one in Thunder Bay, and one in Toronto, with full attendance in March 2023. The course was certified for Professional Development Hours by the Project Management Institute. In total, 22 people attended this sold-out course.

Our Engineering Team knows the importance of being aware of funding opportunities. We monitor the Grants Ontario website weekly and have coordinated with our communications staff to set up an email list to notify First Nation representatives of relevant funding opportunities when we become aware of them. Throughout 2022-2023, 16 email blasts were distributed to our funding opportunity email list, keeping our communities informed of all potential funding opportunities.

Our team will provide assistance to First Nations on drafting applications, as requested. Our team assisted with 8 applications to Infrastructure Canada's Green and Inclusive Community Building (GICB) opportunity, totaling a combined value of approximately \$40 million. In addition, we received news of seven community buildings that have successfully received GICB funding. OFNTSC is working with the six First Nations that received the funding on managing these projects. We have also been successful on three Northern Ontario Heritage Fund Corporation funded projects and two Cultural Spaces in Indigenous Communities Program projects, all of which are currently underway.

OFNTSC was also successful in securing a contract with Environment and Climate Change Canada (ECCC) to design workshops for First Nations to support their participation in federal carbon offset credit markets. We developed a methodology for delivering these workshops both virtually and in-person, covering the basics of offset credit systems, an overview of offset protocols, and pathways to implementation. As part of this project our team did outreach to all our client First Nations as well as Tribal Councils to identify key areas of interest, project opportunities, and barriers to participation in carbon offset systems and tailored our workshop design methodology to best serve the unique needs

Indigenous Project Management Course
Participants, Toronto Session, March 2023



of First Nations across Ontario. We are excited to continue helping First Nations advance projects and see them through from conception to completion.

Future Plans:

Our Engineering Group recently welcomed two new staff members; Sam Merko is a Civil Engineer based in our Thunder Bay Office, and Dylan Madahbee is a Certified Engineering Technologist (from Aundeck Omni Kaning) based in our Atikameksheng Anishnawbek Office. Sam and Dylan join our team of Engineers and Project Managers including Tricia Hamilton, Lorri Bova, Darko Dimitrijevic, and Amy Gollat. We look forward to continuing to provide expert technical advice and assistance to First Nation Communities.

Key Metrics:

- Project Team member/working on 52 Engineering Projects valued at approximately \$200 million
- Held an Indigenous Project Management Course in Thunder Bay and Toronto, with 22 attendees
- Assisted with 8 GICB Funded Applications including Energy Modelling of existing buildings worth approximately \$40 million
- Receive notice of successful funding for seven GICB Funded projects
- Received notice of two successful projects for CSICP and three for NOHFC funding

Environment Service Update

The OFNTSC's Environment Unit consists of two Senior Environmental Scientists and one Regional Solid Waste Specialist. Together we work as a team to provide advisory and technical support to First Nations and Tribal Councils across the province.

Our services include (but are not limited to):

- capital infrastructure funding application submission, contract administration, project management and technical review for environmental projects in key areas including: contaminated sites, remediation, solid waste management, waste diversion, landfill assessment, waste transfer station
- assisting with the completion of project description forms for new developments on reserve
- source water protection
- advise on environmental compliance, legislation, and regulations

We also assist with environmental-related funding applications and advise on best management practices, codes of practice, policies, and guidelines when new initiatives are proposed. We coordinate training in these disciplines from time to time depending on the needs and interests of our clients and as special funding allows.

OFNTSC's Environment Unit 2022/2023 Accomplishments:

- Updated municipal-type-service-agreements with 3 First Nation communities
- Assisted with the completion of landfill safety upgrades in 4 communities which addressed environmental and human health safety concerns
- Assisted with 4 solid waste feasibility studies and landfill assessment studies
- Assisted with 3 waste transfer station design projects
- Assisted with 1 contaminated site/remediation project
- Assisted with 1 landfill expansion and upgrade project

OFNTSC's Environment Unit is currently developing a community-based First Nation Source Water Protection Planning Education Program over the next two years. OFNTSC has also assisted three communities in receiving funding to hire a Source Water Protection Coordinator. The coordinator will participate in the OFNTSC Source Water Project by piloting the planning resources and training before it is released to our clients.

In 2022 the OFNTSC Environment Unit hired a Regional Solid Waste Specialist. Since then, the Regional Solid Waste Specialist has coordinated several meetings and hosted training opportunities for the Solid Waste Coordinator Working Group at Tribal Councils and secured funding to sustain the solid waste program over three years for the continued support of Ontario Region's First Nation Solid Waste Network.



Solid Waste Coordinator Working Group Meetings

The Solid Waste Coordinator Working Group met twice this year to share challenges and successes and received updates from Indigenous Services Canada, Resource Productivity and Recovery Authority, Producer Responsibility Organizations, and other organizations in the solid waste management field.



Meetings

Ontario Regional Solid Waste Coordinator Working Group

Meeting Date: October 19 – 20, 2022
Location: Casino Rama Resort
Total Participants: 19
Number of TCs/Communities: 14

Northern Region Solid Waste Coordinator Working Group

Meeting Date: March 7 & 8, 2023
Location: Couchiching First Nation, including a site tour of Rainy River First Nations landfill
Total Participants: 10
Number of TCs/Communities: 6

Northern Region Solid Waste Coordinator Working Group

Meeting Date: March 7 & 8, 2023
Location: Couchiching First Nation, including a site tour of Rainy River First Nations landfill
Total Participants: 10
Number of TCs/Communities: 6

Trainings

Number of trainings offered: 7 **Number of Participants:** 86

- Trainings included:**
- MTSA Information Session with Indigenous Services Canada
 - Landfill Fire Safety Training with SWANA Ontario
 - Household Hazardous Waste Operations Training with SWANA Ontario
 - Datacall Training Session with Resource Productivity and Recovery Authority
 - Extended Producer Responsibility – Waste Diversion Program Implementation Information Session with Resource Productivity and Recovery Authority
 - Transfer Station Operations with SWANA Ontario
 - Manager of Landfill Operations Training with SWANA Ontario



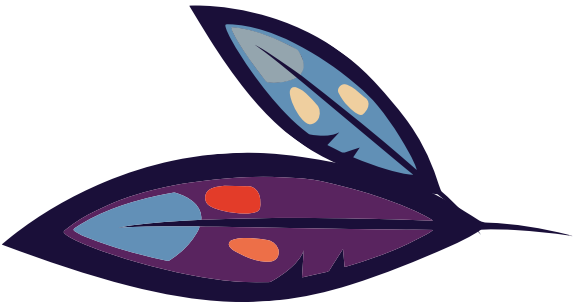
Future Plans:

Moving forward, the Environment Service intends to continue with the community-based First Nation Source Water Protection Planning Education Program. Future project deliverables include developing customizable source water protection planning tools and delivering regional in-person capacity-building training to communities.

OFNTSC's Solid Waste Program will include:

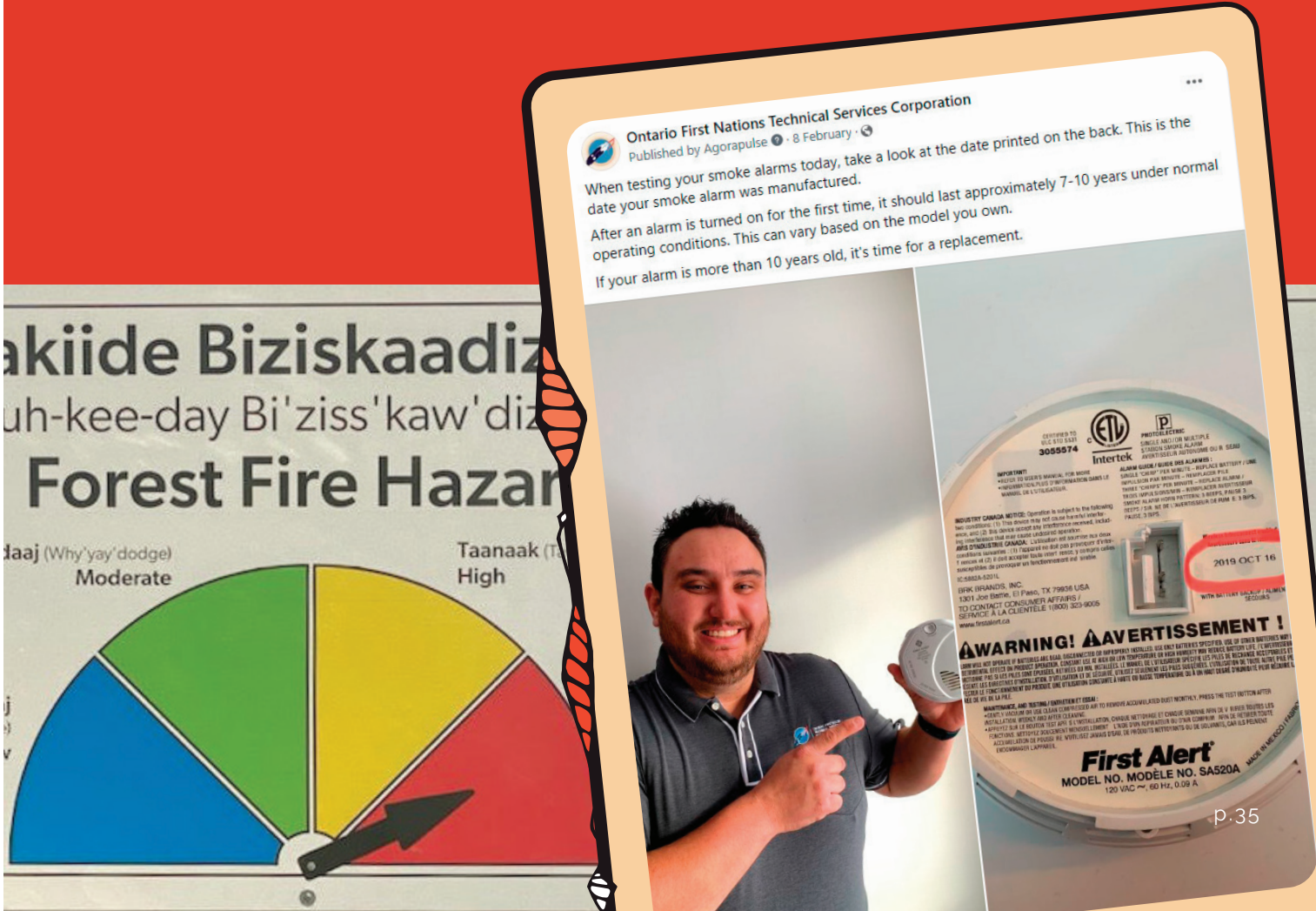
- Solid Waste Website secure access portal which will include a forum for discussion, and sharing of resources and templates
- Solid Waste Coordinator Meetings
- In-house toolkit development and training
- Facilitation of External training for Solid Waste Network
- Unaffiliated First Nations project support
- Internal capacity development

In addition to the above, we will be offering training in Contaminated Sites Management and development of a specialized Contaminated Sites Program through the OFNTSC.



Fire & Safety Service Update
2022/2023 Accomplishments:

- The Fire & Safety Service actively participates in ongoing social media campaigns for Fire Prevention Week, Carbon Monoxide Awareness Week and the monthly reminder to "Test your smoke alarm" posts
- OFNTSC's Fire & Safety service facilitated the implementation of two (2) Forest Fire Danger Signs created by the Ministry of Natural Resources and Forestry and delivered to Temagami and Wahta Mohawks. Signs were created in both English & Ojibway (Temagami) / Mohawk (Wahta Mohawks).
- OFNTSC's Fire & Safety Coordinator also presented information regarding "Fire Separations between dwelling units" at the 2022 First Nations Housing Conference in Thunder Bay Ontario.



Challenges:

One of the biggest challenges faced by First Nations communities when it comes to fire & safety is the fact that many homes lack adequate protection from working smoke alarms. Most smoke alarms need to be replaced after 7-10 years and while newly constructed homes in First Nation communities have working smoke alarms installed during construction there is not always assistance available for First Nations to access new smoke alarms. This makes it challenging to keep track of which communities and which homes in those communities need new smoke alarms.

Another challenge is the fact that First Nation communities that do have active Fire Departments often have equipment and bunker gear that is severely outdated and not suitable to meet the community's needs. The Fire & Safety program is currently working on a proposal to purchase new equipment for the unaffiliated First Nation communities with active Fire Departments.

Smoke alarms are key to saving lives during a house fire, and the Fire & Safety service at OFNTSC does its best to amplify this message whenever and wherever we can.

Future Plans:

We are currently planning public education activities within First Nation communities as a top priority. Fire Safety is everybody's responsibility and it is something that can be improved through public education initiatives. We are also currently participating in project teams for two (2) First Nation Fire Hall projects. Both projects are currently in the planning stages.

Key Metrics/Statistics:

- 8,074 people reached via Fire Safety social media posts
- 2 Forest Fire Danger signs were created and delivered to Temagami & Wahta Mohawks.

Fuel Systems Management Service Update

2022/2023 Accomplishments

Fuel Systems Management (FSM) Training:

- Delivered three in-person FSM training courses with twenty-seven participants; all participants received certificates of completion after passing the final quiz.
- Three fuel storage site inspections were completed.

WHMIS & TDG

- WHMIS - 13 registered / 7 completed
- TDG - 10 registered / 3 completed

Deliverables:

- Twenty-five 205 litre drum spill kits, twenty-five portable bag spill kits, and numerous fuel site safety items were shipped to First Nation communities.
- Created training modules for standby generators



Challenges:

- COVID was still one of the hurdles that impacted in-person training in communities.
 - Three of the six planned FSM training were canceled because of COVID outbreaks.
- Connecting with community representatives in the fuel industry continues to be one of the main issues in setting up training in remote communities.

Future Plans:

The addition of a Bulk Fuel Handler-in-training will provide more opportunities for in-person training across Ontario.

We plan to provide more fuel spill response equipment to First Nations communities, concentrating on remote communities.

We would like to find more ways to inform community leaders why it is important to train people in fuel systems management, so they can protect the earth and water from the number one contaminator.

Geographic Information System (GIS) Update

Over the 2022/2023 fiscal year, the GIS team activities focused on the primary recommendation contained in the GIS Assessment and 3 Year Roadmap which stated:

"The primary recommendation is that OFNTSC must align the level of geospatial resourcing with the demand for services and solutions."

2022/2023 Accomplishments:

1. The first activity was to hire a new GIS Technician; a position that was successfully filled in June 2022 with the addition of Shane McGregor.
2. Industry best practice recommends establishing the geospatial resources required for a fully functioning GIS program (workforce, structure, governance) before rolling out the technology and solutions across OFNTSC and its First Nation clients.
3. The GIS project created the following live document titled "OFNTSC draft GIS governance document." This document outlines a set of recommendations and guidelines which are intended to provide the foundation of a technical governance framework for OFNTSC's ArcGIS online portal.

Another accomplishment in 2022/2023 was the geo-enabling of Module 1 (Data Structure and Sources) of the First Nations – Infrastructure Resilience Toolkit. The creation of OFNTSC asset management spatial geodatabase is underway. This will include practical 'how-to' documents for GIS end users.



Implementing the GIS system with OFNTSC's ongoing work in First Nations communities requires careful planning, consideration, and implementation. This implementation plan is outlined in a document called the Business Requirement Document (BRD). The BRD states that 'pilot projects' will be used to gradually integrate the GIS system within the existing OFNTSC workflow. This is an iterative methodological process that will be repeated multiple times for each service area until the total GIS solution is developed and implemented across all services.

Challenges:

HR Resourcing Challenge

Finding Indigenous candidates for the newly created GIS Technician position was challenging and took approximately three months to complete due to reposting until a successful candidate was interviewed.

ESRI Contract Challenge

Extending the previous year's contract with ESRI Canada Consultants encountered a delay (October 2022 contract signed) because their proposal had to be reviewed by their legal department.

Software Challenge

The limitations of the ArcGIS Pro Basic license type prevented us from creating a geodatabase for 'geo-enabling module 1 of the FN-IRT'. This challenge was overcome by upgrading the ArcGIS Pro software to the Standard license type.

These challenges did not have any significant delay in the final project deliverables.

Future Plans:

OFNTSC's GIS Assessment and 3-Year Roadmap include the following six high-potential opportunities for geospatial solutions:

- A field enablement toolkit that can be leveraged across service areas and projects,
- Creation of an asset management registry and spatial database,
- A visualization solution for monitoring the progress of capital projects,
- Mapping and visualization of First Nation fuel storage & retailers,
- Spatial analysis of housing development vs compliance codes, and
- Spatial analysis of high-risk communities to target fire prevention measures.

Although the current project focused on Module 1 of the FNIRT, all six of these high-potential geospatial solutions will gradually be built as future pilot projects are funded.

Housing Service Update

Through an agreement with the Canada Mortgage and Housing Corporation (CMHC), OFNTSC's Housing service administers technical services required under CMHC's nonprofit housing programs including the on-reserve Nonprofit Housing Program (Section 95) Progress Advance Validations; Physical Condition Reviews (PCR's) and Renovation Program Reviews (RRAP-Regular, RRAP-Disability and Emergency Repair Program (ERP).

OFNTSC, as the lead contractor, partners with Tribal Councils, Large First Nations, and individual First Nations, through an agreement, to provide quality technical services in Ontario. Working with the CMHC-Technical Service Provider, OFNTSC will continue to ensure an effective and efficient services delivery system including CMHC and quality assurance and performance management processes. OFNTSC has this contract up until the end of the 2023/2024 fiscal year.

As part of the CMHC Solutions Lab, a video was produced on Heat Recovery Ventilator (HRV) maintenance to inform homeowners and renters in First Nations Communities on how to operate and maintain their HRV in the home. The video was produced in collaboration with OFNTSC internal technical experts along with other Tribal Council technical staff. Only positive reviews were received with comments that the video will be used to educate tenants and homeowners in their communities.

2022/2023 Accomplishments

- Successfully delivered the CMHC Technical Service contract to the First Nation communities in Ontario.
- There were 482 inspection reports completed by all service providers for the CMHC Section 95, RRAP-R, RRAP-D, and ERP programs.
- 202 Physical Condition Reviews (PCR's) of Section 95 homes or apartments requested by CMHC with 177 of these reports completed.
- CMHC Solutions Lab:
- Successfully created HRV Maintenance video to educate First Nations members



Join Us On YouTube!

www.youtube.com/channel/UCNi2zcH-IdaYTsDxPzng9OQ



HUB Program Service Update

2022/2023 Accomplishments:

The OFNTSC's HUB Program is pleased to conclude its second successful fiscal year offering on-site technical water and wastewater support services to 22 participating First Nations communities across Ontario. This past year the HUB has demonstrated maturity as a new service by enhancing our delivery of effective and meaningful support services through strong working relationships with our clients and our overall common goal of improving drinking water conditions.

The HUB's team of industry professionals conducted more than 70 drinking water facility-related inspections resulting in tangible recommendations that assisted community drinking water operators with improving operations and maintenance practices, compliance, and overall drinking water safety, reliability, and quality. Our Computerized Maintenance Management Software is widely recognized as an industry best practice and HUB completed the year with more than 480 closed work orders capturing extraordinary effort in our participating communities drinking water facilities and operations.

Working with local operators, the HUB strived to successfully respond to emergencies with a long-term goal of reducing and eliminating these critical type responses through establishing preventative maintenance planning practices, implementing up-to-date emergency plans, conducting regular facility inspections, and continuing to mentor local water treatment staff in the safe and reliable operations and maintenance of their essential facilities. This year, HUB responded to more than 15 critical drinking water emergencies and effectively assisted in resolving critical equipment failures and adverse drinking water quality issues resulting in minimal to no drinking water service interruptions.

The First Nations Youth Employment Strategy funding program also had a successful second year, where the OFNTSC successfully hired Indigenous youth who aspire to enter the water & wastewater career stream. They participate in 'Operator in Training' certificate training and attend the 'Entry Level Drinking Water Operator Certification Course' to gain entry-level accreditations. Our youth 'Operators in Training' routinely accompany licensed and experienced HUB staff in the field where they are mentored and trained on the job in all faculties related to water & wastewater. All HUB staff including our new youth 'Operators in Training' participate regularly in formal Continuing Education Unit certificate training in the areas of drinking water legislation, operator responsibilities, industry best practice, and operational topics. This program's measure of success is continuously realized through our ambitious and impassioned youth who strive to contribute to First Nations drinking water condition improvements.

Challenges:

Though some drinking water advisories and especially associated risks remain a challenge in our First Nations communities, the HUB program can reflect on playing a key role in resolving many throughout the year while maintaining a strong focus on continued drinking water safety and reliability resulting in sustained drinking water advisory rescissions.

Future Plans:

Looking ahead, the HUB is excited for 2023/24. Participating First Nations can look forward to the release of our informative newsletter, the delivery of maintenance management technology to the facility level, surveys that offer prizes and an opportunity to provide invaluable feedback to help improve service delivery, enhanced service announcements, and our continued commitment to becoming a leading water & wastewater support services provider.



Infrastructure Service Update

2022/2023 Accomplishments

The Infrastructure Specialist program utilizes 5 full-time and 1 shared time staff from across Ontario to complete nearly 500 new construction inspections annually. These projects are a combination of projects with Canada Mortgage and Housing Corporation funding programs, Indigenous Services Canada funding from Core Capital funding agreements, First Nations-funded projects, projects funded with other private lending institutions, and individual homeowner-funded builds. The inspectors will complete up to six inspections per build with callbacks as needed beginning with a plans review, lot layout review, and proceeding through all construction phases to final and ready for occupancy.

The IS program completes the nearly 300 existing home condition assessments throughout the year including for CMHC programs planning for renovations and retrofits. Other projects include First Nations general housing programming and planning for individual home occupants, where requested by the First Nation. Some staff have been called on to provide mold remediation assessments and also assessments to determine challenges with indoor air quality in homes. Home maintenance advice is also offered through training and specific visits with home occupants and First Nation housing staff.

Our team continues to build on an excellent skill and knowledge base, drawing from over 115 years of combined housing professional experience. Infrastructure Specialists at OFNTSC come from a variety of technical education backgrounds including Civil Engineering Technology, Architectural Technology, and Construction Technology.

We maintain professional inspector certification with the Ministry of Municipal Affairs and Housing (MMAH) and the Ontario Building Officials Association (OBOA) with professional designations Certified Building Code Official (CBCO) and Building Code Qualified (BCQ). Team members also maintain several other professional designations with Wood Energy Technology Transfer (WETT); the Heating, Refrigeration and Air Conditioning Institute of Canada (HRAI); Natural Resources Canada (NRCan); WSIB and several other industry-related professional associations.

In the past year, our team has grown with the addition of Alain Tanguay from Nigigoonsiminikaaning First Nation and Corey Tarbell from the Mohawk Council of Akwasasne. Notable community projects:

- Mississaugas of the Credit is currently constructing 15 units through the CMHC Rapid Housing Initiative. This project consists of three 5-unit buildings. These buildings are designed to exceed most minimum building code requirements and energy efficiency standards. A portion of the units are designed to be accessible with all units being very easy to maintain.
- Caldwell First Nation is under community development at a new site currently constructing the first 28 residential units within their territory. These 28 units will consist of a combination of single-family homes and semi-detached units. The 28 units are designed to exceed minimum standards for energy efficiency and insulation values. Let's hope these 28 units are only the start as Caldwell First Nation continues to grow their community.

Challenges:

We have been challenged by serving a diverse array of community needs. Some of our communities are very remote in geography and have the greatest challenges in providing basic healthy homes and even safe drinking water, while other communities are rural and semi-rural and face challenges that many municipalities are confronted with like new community development needs and access to funding.

We are also challenged in some communities with high turnover rates in housing and project management areas. This leads to a need for more dedicated and focused times in the community where providing advice and facilitating connections to other industry professionals is key to achieving success.

Future Plans:

The Infrastructure Specialist program will continue to serve all Unaffiliated First Nation communities across the region. We continue to work to respond to requests for training in communities. First Nations request training in areas including home maintenance, builders' series training, housing project management and HRV installation and maintenance.

At times we utilize our own in-house developed material as well as training material from other agencies, but a goal is to be able to develop our own OFNTSC training curriculum that covers these topics. We have even considered the development of an inspector certification model where all training curriculum could be developed for our use in serving all Ontario First Nations.



The IS program also liaises with the Chiefs of Ontario and the Assembly of First Nations in serving on several committees such as the COO Chiefs Committee on Housing and Infrastructure, the AFN-CCoHI, the AFN Joint Technical Working Group on Housing and Homelessness, the AFN First Nations Regional Housing Technicians Group.

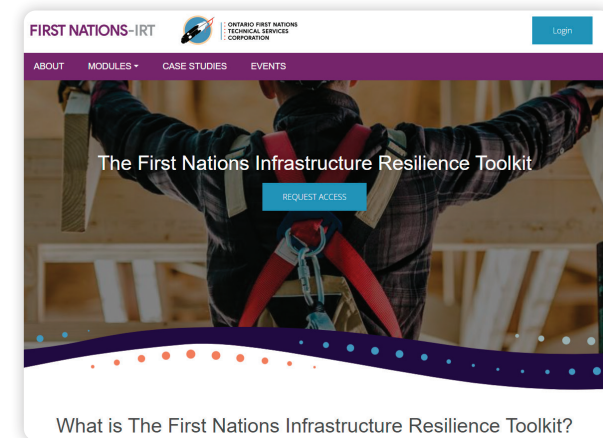
Key Metrics:

- **440** new construction progress inspections completed
- **290** existing home inspections for renovation projects and planning completed
- **21** Unaffiliated First Nations across Ontario received direct service delivery
- **33** First Nations from 5 Tribal Councils with service agreements for inspection services
- **2** Large First Nations received direct service delivery.
- **56** Ontario First Nations served by the Infrastructure Specialist program

Operations & Maintenance Service Update

2022/2023 Accomplishments:

- Successfully launched the FN-iRT website, www.firstnationsirt.org.
- Successfully completed the Asset Management Project at six (6) North Shore Tribal Council First Nations, which included the development of Asset Management Plans for all six communities. (The project schedule was successfully maintained despite various challenges due to the COVID-19 Pandemic). The three-phase asset management project started in June 2020 and was completed in March 2023. **Phase 1** - Build Asset Management Awareness; **Phase 2** - Build (6) FN's Asset Management Plans; **Phase 3** - Implementation of (6) FN's Asset Management Plans.
- Provided asset management awareness training to the Chief and Council, administration, finance, and maintenance personnel at Naicatchewenin First Nation. Completed Phase 1 Asset Management Awareness on March 31, 2023, and Phase 2 Asset Management Planning started in March 2023.
- OFNTSC and ESRI Canada collaborated to incorporate the FN-iRT into the foundational Geographical Information System (GIS) development process, which included Curve Lake First Nation as a pilot project participant. The joint effort involved multiple activities such as evaluating the GIS requirements of OFNTSC and Curve Lake First Nation, identifying the necessary GIS workforce, resources, and skills, developing a comprehensive GIS organizational structure



that delineates roles and responsibilities, compiling an inventory of assets with pertinent geospatial data, and integrating the FN-iRT within the GIS data governance framework.

Challenges:

- Maintaining the project schedule had some challenges due to lingering pandemic limitations.
- Succession planning remains an ongoing challenge.

Future Plans:

- OFNTSC looks to enhance the FN-iRT website which will enhance the accessibility & resource tools for First Nations end-users.
- OFNTSC will provide advisory support to North Shore Tribal Council throughout their climate risk assessment project using Module 2 (First Nations-PIEVC) of the FN-iRT. The project will conduct climate risk assessments in (2) two of their (6) six communities and link these risks to their newly developed Asset Management Plans.
- OFNTSC reviewed an opportunity to partner with the Pacific Institute for Climate Solutions (PICS) to expand the network of the FN-iRT and to support the need for better climate data through the Indigenous Climate Atlas of Canada for FN communities at a national level. OFNTSC is currently reviewing the next steps to draft an MOU, project scope, and project budget.
- OFNTSC also looks to partner with (PICS) to conduct an exciting project on a video documentary about the First Nations Infrastructure Resilience Toolkit (FN-iRT). This will film the process of the FN-iRT utilizing the NSTC's climate risk assessment project. The video documentary project will not only capture the work First Nations require to build resilient communities in the face of

climate change but also how the FN-iRT can assist First Nations in this process.

- Wiikwemkong Unceded Territory (WFN) has been approved for funding from the ISC Asset Management Program. OFNTSC proposed to provide advisory support to WFN on their asset management initiative.
- OFNTSC will provide advisory support to Walpole Island FN as they look to conduct a climate risk assessment on the water, wastewater, and solid waste infrastructure using OFNTSC's FN-iRT. OFNTSC recently had a successful presentation on the FN-iRT to the Chief & Council, and are now awaiting final confirmation from the community.
- OFNTSC will review the E-ACRS inspections process as a suitable solution to conduct a condition assessment of all Unaffiliated First Nation community infrastructure.

Key Metrics:

- 6 First Nations "Community Asset Management Plans" completed
- 14 requests for access to the FN-iRT tools since the launch of the website in the fall of 2022. These requests include (5) FNs from Ontario, (2) FNs from British Columbia, (2) FNs from Alberta, (1) FN from Saskatchewan, (1) FN from Manitoba, (1) from Quebec and (2) requests from independent consultants.

Technical Youth Career Outreach Program

In addition to working directly with our First Nations communities to provide technical advisory services, we also have initiatives to inspire and support the next generation of technical professionals.

Technical Youth Career Outreach Project (TYCOP)

Through the TYCOP initiative, OFNTSC aims to inform First Nations students about the various technical careers that exist and how they can achieve success in these areas. We showcase successful First Nations Role Models who are currently studying or working in a technical career, in the hope that they will inspire other youth to follow the same path.

2022/2023 Accomplishments:

During the 2022/2023 fiscal year, we signed an agreement with Indigenous Services Canada to administer the program for another three years! This was great news as the program had previously been dependent on year-to-year funding agreements. The three-year extension will allow us to enhance the program over the next couple of years and make an even bigger impact.

Challenges:

Due to late notice of funding, as well as understaffing in the TYCOP program, project deliverables during the 2022/2023 fiscal year were less than what we had originally anticipated.

Key Metrics:

- Attended the Red Rock Indian Band & Nipigon High School Career Fair and Dennis Franklin Cromarty High School Career Fair
- Hosted four (4) virtual mentorship sessions with role models Skylar Manitowabi, Amy Waboose, Bohdana Chiupka-Innes, Josee Street

Student Achievement & Memorial Awards

The OFNTSC recognizes the time, dedication, and sacrifice students must make in order to achieve their goal of graduation from College or University in the fields of science, technology, engineering and math (STEM). Each year the OFNTSC honours the accomplishments of First Nations students who have persevered in attaining a high level of education in the STEM fields.

The recipients of the 2022 OFNTSC Student Achievement Awards are:



Raina Irons, *Student Achievement Award*

Community: Anishinabe of Wauzushk Onigum
Program: Physics
School: University of Toronto



Bennett Mcleod, *Student Achievement Award*

Community: Couchiching First Nation
Program: Biochemistry
School: University of Windsor



Teddy Trudeau, *Robert Olivier Memorial*

Community: Sagamok Anishnawbek
Program: Mechanical Engineering
School: Laurentian University



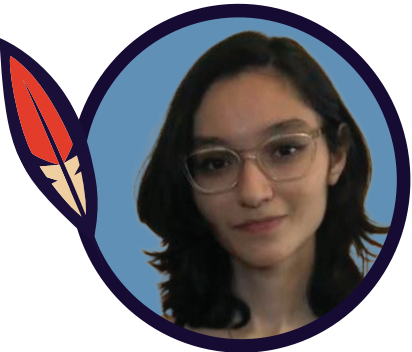
Tanner Flood, *Student Achievement Award*

Community: Matachewan First Nation
Program: Science
School: University of Windsor



Emily Wilson, *Student Achievement Award*

Community: Fort Albany First Nation
Program: Biology
School: Fleming College



Jaiden Betts

Jay Benedict Memorial Award

Community: Mohawks of the Bay of Quinte
Program: Architecture
School: Loyalist College

Alexandra Sutherland-Hutchings
Student Achievement Award

Community: Fort Albany First Nation
Program: Biochemistry
School: Laurentian University

Jordanne Lefebvre

Student Achievement Award

Community: Algonquins of Pikwakanagan
Program: Biology
School: University of British Columbia

Brooke Geroux
Student Achievement Award

Community: Shawanaga
Program: Civil Engineering Technology
School: Georgian College

Natalya Assance, *Derrick Kamanga Memorial Award*

Community: Beausoleil First Nation
Program: Environmental Science
School: Atlantic Technological University

Water and Wastewater Service Update

2022/2023 Accomplishments :

Our team remains active on multiple projects, including projects which will eventually resolve three long-term boil water advisories. Seven projects are currently under construction, and many of the projects we are working on are very large, including four new greenfield drinking water plants.

Two of these projects include completely new distribution systems or major upgrades to distribution systems.

Our team provides expertise in authoring Terms of References to hire qualified project managers and consultants – we have worked on several requests for proposals to guide the Project Team through a fair and transparent tendering process, to work forwards toward successful projects.

All of our work on drinking water and sewage projects is ultimately to help improve the quality of life for First Nations people. We look forward to continuing to assist all the First Nations we work with!

Metrics:

- Project Team member/working on 31 Water and Wastewater Projects valued at approximately \$450 million dollars
- Project team member of 15 projects valued at \$150 million currently under construction or recently completed

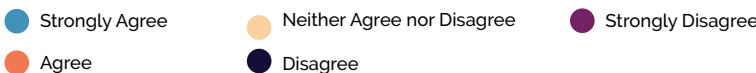
TechNations 2021 Report – September 28 & 29, 2023

The Ontario First Nations Technical Services Corporation (OFNTSC) hosted its annual TechNations Conference and Tradeshow in-person on September 28 & 29, 2023 at the Sheraton Airport Hotel in Toronto, Ontario.

Theme: Fostering Technical Self Reliance for a Brighter Future

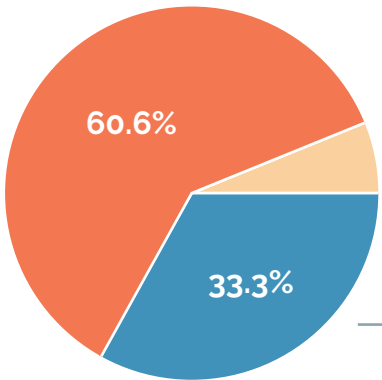
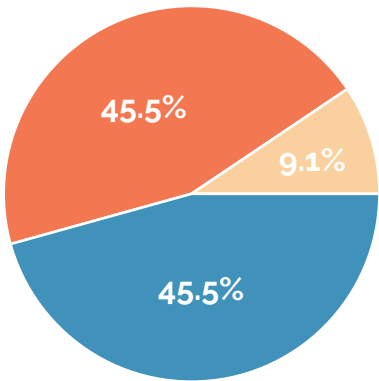
Total Attendance: 172 | **Speakers:** 55

Feedback:



TechNations provided me with enhanced knowledge on fostering technical self reliance in First Nations communities.

33 responses



The topics at TechNations kept my interest.

33 responses

ONTARIO FIRST NATIONS TECHNICAL SERVICES CORPORATION



Statement of Financial Position

Year ended March 31, 2023, with comparative information for 2022

	2023	2022
Financial assets:		
Cash and cash equivalents (note 3)	\$ 5,046,466	\$ 4,702,896
Amounts receivable	885,751	1,204,152
	5,932,217	5,907,048
Liabilities:		
Accounts payable and accrued liabilities	671,322	576,370
Deferred revenue (note 5)	2,435,200	2,518,765
Deferred lease inducement	8,227	8,227
	3,114,749	3,103,362
Net financial assets	2,817,468	2,803,686
Non-financial assets:		
Prepaid expenses	134,669	127,079
Tangible capital assets (note 4)	610,218	670,144
	744,887	797,223
Accumulated surplus (note 6)	\$ 3,562,355	\$ 3,600,909

See accompanying notes to financial statements.

On behalf of the Board:

	Director
	Director

ONTARIO FIRST NATIONS TECHNICAL SERVICES CORPORATION

Statement of Operations and Accumulated Surplus

Year ended March 31, 2023, with comparative information for 2022

	2023	2022
Revenues:		
Indigenous Services Canada	\$ 9,623,849	\$ 8,198,888
Canada Mortgage and Housing Corporation	571,816	409,378
Other	1,024,921	585,668
	11,220,586	9,193,934
Operating expenditures:		
Salaries and benefits	3,050,369	2,906,194
Travel	435,669	205,289
Board, committees and meetings	153,597	126,993
Professional services	151,689	340,983
Rent	264,851	261,535
General and office	238,529	195,573
Bad debt expense	93,688	—
Copier, fax, telephone and postage	101,761	119,786
Computer support	190,265	211,726
Training	295,607	72,693
Insurance	162,409	152,407
Contributions	3,200	12,700
Unrecoverable sales tax	118,143	—
Amortization of tangible capital assets	117,597	133,960
	5,377,374	4,739,839
Project expenses (Schedule 1)	5,881,766	4,627,162
Annual deficit	(38,554)	(173,067)
Accumulated surplus, beginning of year	3,600,909	3,773,976
Accumulated surplus, end of year	\$ 3,562,355	\$ 3,600,909

See accompanying notes to financial statements.

Contact Information & Office Locations

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Brantford Service Centre

195 Henry Street
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Tel: 226-493-0225
Fax: 416-651-1673

Atikameksheng Anishinabek Office

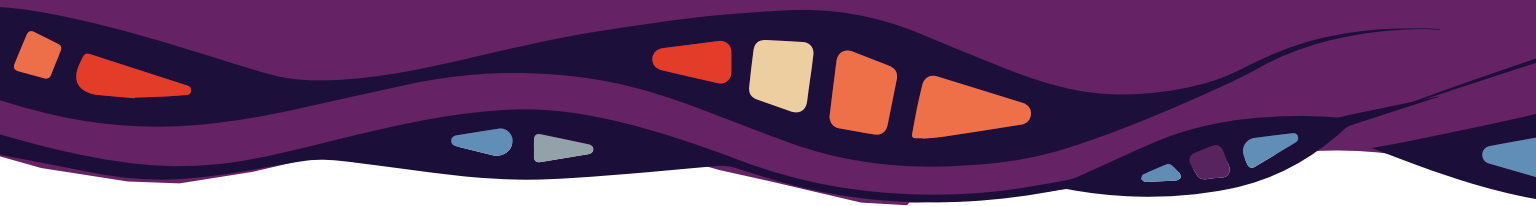
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ONTARIO FIRST NATIONS
TECHNICAL SERVICES
CORPORATION