

Notice to Voting Members of Ontario First Nations Technical Services Corporation (OFNTSC)

Adhoc Governance Committee for Corporate Directors

The OFNTSC Nominating Committee is hereby proposing a slate of twelve (12) director nominees for the corporation's January 7, 2021 director election. Consistent with the corporation's By-laws, the terms of all existing directors will expire at the time of the upcoming Annual General Meeting (AGM) on January 7, 2021. Attached to this notice are the professional profiles of each candidate and the relevant skills that each brings to their role as a director. The members of the Nominating Committee are confident that the proposed slate of nominees will bring the right mix of skills and diversity that the corporation needs to fully deliver on the mandate provided to it by First Nations in Ontario.

The process followed to develop the slate of nominees conforms to the corporation's By-laws and is consistent with the process described in the [October 2020 communication](#) to Voting Members. This process included:

- A call for proposals to competitively select an executive and board search firm;
- An open call for applications administered by Leaders International, a reputable Indigenous executive and board recruitment firm;
- Independent assessments of each candidate by the search firm leading to a nineteen candidates that satisfied the experience and skills requirements;
- Selection of the five (5) highest qualified existing board members for inclusion on the slate, in accordance with the process recommended by the corporation's legal counsel and governance advisor (i.e. to ensure appropriate continuity on the Board);
- Review of all applications by the Nominating Committee and selection of seven (7) additional candidates based on the additional skills and diversity needed to fully meet the pre-established skills and diversity criteria; and
- Communication of the proposed slate of nominees to the Board of Directors and Voting Members.

The proposed nominees for corporate directors include:

- Kerry Black
- Wesley Bova (current President)
- Chris Buckell
- Amy Comegan
- Erin Cortson
- Jake Dockstator
- Monique Dube
- Aaron Genereux (current Vice-President)
- David Gordon
- Wendy Landry
- Roger Rozon (current Secretary and Treasurer)
- Paul Schisler

Consistent with the changes being proposed to the corporation's By-laws, also being put forward to a vote at the upcoming AGM, all directors will have three (3) year terms with staggering of terms commencing in 2024.

Questions about the process for selecting directors can be directed to OFNTSC's corporate legal counsel, Sara Mainville (OKT Law) at smainville@oktlaw.com or (416) 981-9330.

Nominee Profiles
AdHoc Governance Committee
Ontario First Nations Technical Services Corporation

Kerry Black

Over the course of her career, Ms. Black has gained invaluable experience and exposure to infrastructure issues in First Nations across Canada. Ms. Black's experience has allowed her to gain recognition, both nationally and internationally, as a skilled researcher, passionate teacher, and proficient communicator. She is passionate about empowering and bettering the lives of others, most notably in Indigenous communities.

Ms. Black is an inter-disciplinary engineer who has extensive understanding of First Nations culture and history, as well as political structures, regulatory regimes, technical protocols, and a strong understanding of the urgent and emerging issues facing First Nations. She has established a successful consulting company, offering strategic technical and policy advice to clients including the Assembly of First Nations and the BC First Nations Housing and Infrastructure Council. She also currently holds a Canada Research Chair focused on working with and for Indigenous Communities on infrastructure related issues, fostering community-based solutions and utilizing decolonized methodologies. Her work over the past twelve years has resulted in successful partnerships with the private sector, public sector, and non-Governmental organizations, in particular Indigenous organizations. Her experience across Canada, and presence at national and international conferences has given her a breadth of knowledge and a large network of colleagues and peers.

Ms. Black has spent much of her personal and professional time working as a volunteer on increasing diversity in science and engineering, sustainability initiatives and programs, and community development.

Relevant Skills and Experience:

- Experience working with and for First Nations across Canada through policy-related roles and technical advisory roles on water, wastewater and other infrastructure
- Holds a Canada Research Chair, in Integrated Knowledge, Engineering & Sustainable Communities which is focused on working with and for First Nations across Canada on sustainable infrastructure
- Actively involved and engaged in First Nations water and infrastructure issues across Canada, including policy and strategic advice
- Breadth of knowledge on First Nation infrastructure and related issues through work experience, volunteering, and research; extensive publications
- Civil and environmental engineer, committed to enhancing community self-determination and with experience advancing First Nations-led solutions
- Strong communication and knowledge translation skills, including translating technology into policy, and articulating how engineering impacts society
- Previous work experience with the Assembly of First Nations as a Senior Policy Advisor, Fisheries and Oceans Canada as a Senior Policy Advisor, and experience in the private sector

Wesley Bova

Mr. Bova is a professional engineer with over 25 years experience advocating for First Nations infrastructure issues, and managing and overseeing critical capital projects and initiatives. During this time, he also developed invaluable leadership experience, both as a senior manager and active Board member. Mr. Bova is a citizen of Akwesasne.

For the past 16 years, Mr. Bova has worked for Matawa First Nations Management in Thunder Bay, Ontario, currently managing technical advisory services for nine First Nations including five remote communities in Northwestern Ontario. This work has involved providing extensive advisory assistance in the areas of community infrastructure development, the maintenance of community assets, housing construction and maintenance, and addressing environment issues and requirements. It has involved advocating for Matawa First Nations infrastructure issues, liaising with multiply levels of government, and supporting critical capital asset reporting. Mr. Bova has worked closely with First Nations to address policy and legislative requirements affecting First Nations infrastructure, including water and wastewater systems and other critical environmental projects.

Mr. Bova has served on the Board of OFNTSC since 2004 and for the past 13 years has served as the President and Chair of the Board, as well as serving as the Interim Executive Director for 6 months in 2015. He has been a crucial contributor to the success and direction of the organization. He was also served as Chair of the Trilateral Steering Committee on Long-term First Nations Drinking Water Advisories with ISC, the Ministry of the Environment Conservation and Parks, the Chiefs of Ontario and OFNTSC.

Relevant Skills and Experience:

- Extensive experience working with First Nations communities and members, and political leadership
- Experience and skills overseeing strategic First Nations capital projects including buildings and housing construction and maintenance, and infrastructure and asset management
- Expertise in leading First Nations environmental projects and initiatives including water and wastewater, landfills, conducting contaminant modeling
- Experience leading professional procurement services for selection of professional services for engineers, architects, construction and environmental professionals
- Strong understanding of codes and regulations related to the Canadian Environmental Assessment Act
- Experience with sewage and water infrastructure development, leading 5 water treatment plants from development to completion of construction
- Strong network and experience working with numerous federal, provincial, and municipal government agencies and departments, including presenting to numerous federal Ministers and as an expert testifying at the Senate Committee

Chris Buckell

Mr. Buckell has gained valuable and direct experience in community operations and maintenance of water treatment and waste management over the course of his career, including experience working with Water Advisory groups. He has also developed strong management skills in relation to governance, team leadership, and cultural awareness and traditions. Mr. Buckell is a citizen of Michipicoten First Nation.

Mr. Buckell has over 12 years of experience working with Michipicoten First Nation, working for the last 8 years as the Public Works Administrator and previously as its Water Treatment Plant Operator. In his current role, he oversees 10 staff and is responsible for waste management, security, the environment, asset management, infrastructure, operations and maintenance, housing, and emergency preparedness. He is a Level 2 Water Treatment Operator and has maintained mandatory training and courses for his Water Plant Operator License. Previously, Mr. Buckell worked for Weyerhaeuser Company (formerly MacMillian Bloedel) and the Ministry of Natural Resources in various resource management capacities. Over the course of his career, he has developed a strong working knowledge of water and wastewater issues and challenges, and has developed strong problem-solving skills.

Mr. Buckell has developed a strong understanding of board governance. He currently serves as Chair of the Board for Ontario Provincial Police - North East Superior Region and also sits on various Michipicoten First Nation committees. Mr. Buckell is a Past Board Member of the Children Aid Society of Algoma and served on the Finance Committee and Executive Board for OFNTSC on a 1-year term in 2014.

Relevant Skills and Experience:

- Experience working with First Nation communities and members, and political leadership in the region representing Michipicoten First Nation
- Experience overseeing community operations and maintenance of water treatment and waste management and experience with Water Advisory groups
- Has been involved with the Union of Ontario Indians in regard to water-related projects in Manitoulin, Thunder Bay, and other Nations
- Experience with First Nations infrastructure projects and with overseeing contractors and developing RFP's, contracts, and agreements
- Strong understanding and knowledge of culture and traditions with First Nations in his region
- Good understanding and experience with collecting relevant data and the protocols
- Good knowledge of board governance

Amy Comegan, FCPA, FCGA

Ms. Comegan is a proven leader who is passionate about contributing to the growth and financial success of First Nation communities and Indigenous organizations, including the opportunity to help them build their administrative and financial capacities. She is a qualified and dedicated management and accounting professional who holds both her Chartered Professional Accountant (FCPA), (FCGA) Certified General Accountant and Certified Aboriginal Financial Manager (CAFM) designations. In November 2020, CPA Ontario awarded Ms. Comegan a Fellow distinction, the profession's highest distinction bestowed on members who have rendered exceptional service to the profession and in their communities. Ms. Comegan is a citizen of Anishinaabeg of Naongashiing First Nation.

Ms. Comegan has over 10 years of management and leadership experience with First Nation communities and First Nation not-for-profit organizations. In her current role as Executive Director of the Bimose Tribal Council in Kenora, Ms. Comegan provides operational supervision, leadership and direction to BTC's senior management team. Ms. Comegan's work experience has exposed her to the opportunities and challenges faced by First Nations communities in relation to health, social services, infrastructure, and operations and maintenance, including water and wastewater operations.

Ms. Comegan has worked directly with Chief and Council and Boards of Directors over the course of her career. Her board work has allowed her to develop a strong working knowledge of board governance and roles and responsibilities, having served on the national First Nations Financial Management Board, currently as Chair of the Audit and Risk Management Committee, the Aboriginal Financial Officers Association, the Aboriginal Chamber of Commerce and the Weechi-it-te-win Child and Family Services organization. Her Board work has also allowed her to develop a strong national network with First Nations.

Relevant Skills and Experience:

- Strong accounting and financial skills as a designated accountant with over 13 years of management and leadership experience
- Strong skills and experience developing and implementing internal controls, policies, and procedures at the First Nations community level
- Experience and expertise overseeing human resources, administration and accounting and technology in First Nations in Ontario
- Strong working knowledge of governance and operations having served on various Boards in a variety of capacities
- Extensive experience liaising and working with both federal and provincial officials and managing funding arrangements
- Strong skills and experience liaising with First Nations communities, staff, and Chiefs and Councils
- Excellent communication and interpersonal skills

Erin Corston

Ms. Corston is a passionate professional with a proven track record in program planning and management, community-based research and policy analysis, health and social services planning, and community engagement. Over the course her career, she has held several senior management positions in the not-for-profit environment, as well as at executive levels working directly with Boards of Directors. She possesses a deep understanding and personal connection to the complex array of systemic issues that perpetuate health and socio-economic disparities for Indigenous peoples and has dedicated her career to advancing community-driven solutions that create long lasting, sustainable change. Ms. Corston is a member of Chapleau Cree First Nation (CCFN).

Ms. Corston is currently a senior advisor to the First Nations Information Governance Centre (FNIGC) and an elected Treaty Land Entitlement (TLE) Trustee with the CCFN. Prior to these roles, she held Executive level positions with various organizations, including the National Association of Friendship Centres and the Canadian Indigenous Nurses Association. This work has allowed her to develop a strong understanding of program and policy development, program management, administrative, financial, and human resource management, and superior knowledge of federal and provincial negotiation, contribution, and reporting processes. Ms. Corston began her career as an Environmental Health Officer with Health Canada, responsible for monitoring drinking water quality, and water and wastewater sanitation among other things, and then worked in various health related capacities. She has conducted extensive research and published numerous papers and articles related to health and the environment. Most recently, she developed a national strategy on First Nations data governance for the FNIGC and is currently working toward implementation.

Relevant Skills and Experience:

- Extensive experience with not-for-profit First Nations advocacy and service delivery organizations, including those in transition or undergoing restructuring (change management)
- Knowledge and experience related to infrastructure maintenance and asset management, including water and wastewater issues and challenges
- Strong working knowledge of good governance practices and experience developing culturally grounded board governance policy and procedural manuals for provincial and national not for profit organizations
- Solid understanding of data governance principles and protocols, including policies and legislation that impact First Nations' ownership, control, access and possession of their data and information; working knowledge of data collection, analysis, storage, and information technology (IT) and information management (IM) challenges facing First Nations nationally
- Strong and effective strategic writing skills, coupled with extensive experience negotiating and managing federal and provincial contribution agreements, and reporting back to government
- Demonstrates a strong understanding of human resource management processes and the application of HRM best practices
- Developed strong network nationally with First Nations, Métis, and Inuit communities and leaders combined with a sound understanding of traditions, cultures, and protocols
- Good abilities to assess risks and develop and implement risk management processes and systems

Jacob Dockstator

Mr. Dockstator is a highly motivated executive familiar with First Nation issues. He has a law degree from York University and a Master of Business Administration from McMaster University. Mr. Dockstator's background, educational experience and current job responsibilities reflect his personal belief and dedication toward making a better world for First Nation Peoples and their communities. Mr. Dockstator is a member of Oneida of the Thames First Nation.

For the past three years Mr. Dockstator has been employed as Vice President (VP), Business Development at Bridging Finance Inc. (BFI). This work has involved overseeing significant infrastructure, housing, and asset management projects, working with First Nation political leadership and communities, and providing strategic oversight of various First Nation initiatives. As part of BFI's recent expansion efforts, Mr. Dockstator was selected to establish and lead a new corporate office in Manitoba, allowing him to further his management of the portfolio of Indigenous projects in the region. In addition to managing a private debt portfolio in excess of \$200MM, Mr. Dockstator's VP position has allowed him to develop and manage relationships with First Nations.

Mr. Dockstator is also a VP with the First Peoples Infrastructure Inc., helping to develop P3 projects and partnerships between First Nations, construction firms, and the government to facilitate infrastructure projects. He has also assisted in establishing the Bridging Indigenous Impact Fund which focusses on Indigenous social impacts as well as financial goals. As a graduate of law school, Mr. Dockstator is trained and knowledgeable in the legal and fiduciary duties of corporate directors. In addition, he is familiar with, and has a particular expertise in, financial and information technology.

Relevant Skills and Experience:

- Experience in raising capital for First Nations and P3 infrastructure projects, including preparing bids and proposals for First Nations projects and developing relationships with different levels of governments
- Experience working with First Nations communities, staff, and political leadership in both Ontario and Manitoba, including remote First Nations communities
- Strong knowledge of regulatory and compliance as it relates to First Nations capitalization of projects, building infrastructure, and reporting
- Strong understanding of governance as it relates to First Nations communities and organizations
- Demonstrated legal skills and experience, including conducting legal research
- Skills and experience with technology, providing technical support, web design and IT consulting

Monique Dubé

Dr. Dubé is an executive leader with an exemplary technical and professional services background in environmental sciences, water and wastewater, and emergency management, with application in government, academia, private sector and industry environments as well as to support Indigenous communities (First Nations and Métis).

Dr. Dubé's unique professional experience includes over 25 years in progressively developing leadership roles. She has led large interdisciplinary national and international programs receiving significant international attention and facilitated extensive networks of stakeholders and researchers. For the past eight years, Dr. Dubé has owned and operated a progressive, niche environmental consulting firm specializing in supporting Indigenous communities and businesses in negotiating with industry and governments to advance solutions in the economic/social/environment nexus. Her educational training is in environmental science with professional experience developed across multiple knowledge areas including clean technology development (water and effluent treatment, emissions quantification and management, waste management, information technology), industry operations and compliance, government science, policy and regulation, and the environment.

Over the course of her career, Dr. Dubé has developed expertise working with First Nations leaders, experience and demonstrated success negotiating with federal decision-makers, expertise working for and in First Nations communities including with First Nations consultants and expertise overseeing strategic First Nations initiatives. She currently supports multiple Indigenous communities in environmental impact assessments, the development of water treatment business opportunities, assessing the effectiveness of community/industry consultation agreements with industry and in supporting communities in compiling and reporting on their own sustainability.

Relevant Skills and Experience:

- Extensive experience working with First Nations communities and organizations overseeing strategic initiatives; demonstrated success negotiating with federal decision-makers
- Familiar with corporate governance in different profit and non-profit settings (e.g. led the successful negotiation of a landmark governance agreement between Indigenous communities (18), industry and federal and provincial governments)
- Administrative and leadership experience in relation to project management, financial accountability, human resource management, asset management, memorandums of understanding, joint ventures, and acquisition of research and support funding
- Worked in key senior science roles, including with the Canada/Alberta Oil Sands Monitoring Program, Alberta Energy Regulator, the University of Saskatchewan, Environment Canada and BC Environment
- Extensive recognition received including Outstanding Public Service Awards, an NSERC Synergy Award, Alberta Energy Regulator Award of Excellence, Canadian Geographic Scientist of the Year and a YWCA Women of Distinction

Aaron Genereux

With over 20 years of experience working as a Professional Engineer and Project Engineer with First Nations communities and organizations, Mr. Genereux has developed a strong knowledge base and expertise in relation to planning and implementing First Nations capital projects, as well as project and program development, execution and management. Mr. Genereux is a citizen of Wikwemkoong Unceded Territory.

Mr. Genereux is currently the Director of Indigenous Projects for Colliers Project Leaders delivering Project Management services for Indigenous communities nationally. Aaron's prior role included 10 years as Manager of Technical Advisory Services for the Ogemawahj Tribal Council (OTC), located in Rama First Nation. He also worked as Project Design Engineer at the firm Neegan Burnside Ltd, working directly for Indigenous cliental. Mr. Genereux's extensive technical knowledge and experience has allowed him to develop a comprehensive understanding of First Nations infrastructure challenges. Aaron has direct expertise in the area of water and wastewater. He was a team member in delivering the National Engineering Assessment (NEA) for First Nation Water and Wastewater Systems, led the development of the OTC Water and Wastewater Hub Operations support program, has experience in Water Treatment Design & Supply including all facets, from detailed design to assessment & inspections, to construction of full existing facility rehabilitation and total replacement facility. Additionally, he completed both the Annual Performance Inspections (API) and Asset Condition Report System (ACRS) directly for the OTC member First Nations.

Aaron currently volunteers in his home First Nation of Wikwemikong as a member of Council Committee for Community Services and Infrastructure (CSI) and is an active participant for the Ontario Water and Wastewater Association (OWWA) Equity and Diversity Committee. Additionally, he volunteers towards the selection panel committee member for the National First Nation Water Leadership award (NFWLA) for Indigenous Services Canada (ISC) has while at OTC, was a Technical lead representative for the Anishinabek Nation/Province of Ontario partnership Water Needs committee addressing the Anishinabek Nation communities.

He is currently the Vice Chair of the Board of Directors for the Ontario First Nation Technical Services Corporation and serves as a Board member for the Reseau Center for Mobilizing Innovations, University of British Columbia.

Relevant Skills and Experience:

- Extensive project management skills in the areas of capital projects and construction management
- Strong experience overseeing strategic First Nations projects
- Program Development – delivering OTC Asset Management Awareness and Training Program, OTC Energy, OTC Solid Waste and OTC Water and Wastewater Hub Operations Programs.
- Expertise in relation to water and wastewater, including project management, program development, evaluation, and inspection services
- Led numerous professional procurement services for the selection of professional services related to engineering, architecture, geotechnical, geomatics, hydrogeologists, and environmental
- Experience developing policies, guidelines, terms of reference, RFQ, and numerous technical reports

- Significant experience drafting and reviewing contracts, project estimates, tenders, insurance documents and ensuring compliance for Health & Safety, codes, standards, and regulations
- Good experience working with municipal, provincial, and federal agencies and departments
- Strong experience developing funding proposals, negotiating and reporting on project funding

David Gordon

Mr. Gordon has dedicated his career to working in environments that promote and support communities becoming progressive and healthy through technical assistance and support. He has over 30 years of management and leadership roles in First Nations organizations and communities. He has held two terms as elected Chief, and three terms as Band Councillor of his nation, Lac Seul First Nation.

Mr. Gordon has played various operational roles within his Lac Seul First Nation. Mr. Gordon is currently the Director of Capital Projects, where he is responsible for capital projects and initiatives related to housing, infrastructure management, construction, maintenance, and asset management. He has also acted as both the Housing Manager and as a project manager for the community. Prior to working at the Lac Seul First Nation, Mr. Gordon worked as the Technical Unit Manager at the Shibogama Tribal Council (STC), which included five remote fly-in communities in northwestern Ontario. Mr. Gordon is a Certified Housing Inspector and a Journeyman Carpenter.

Mr. Gordon was involved in the Ad Hoc Committee that assisted in the start-up of OFNTSC and subsequently served on the OFNTSC Board for 21 years. Has served on the Executive Committee, and as Treasurer of OFNTSC. Mr. Gordon also serves on the board of a housing authority within his community and on a Housing Board in Sioux Lookout that manages 45 houses.

Relevant Skills and Experience:

- Extensive experience working with First Nations communities and political leadership representing Shibogama First Nations Council, Sioux Lookout/Western Unaffiliated First Nations, and currently the Independent First Nations Alliance
- Strong experience over 10 years managing the technical services for five First Nations communities
- Strong skills and experience overseeing strategic First Nations capital projects and initiatives including housing, infrastructure management, construction, maintenance, and asset management
- Knowledge and understanding of environmental issues in relation to OFNTSC
- Good experience and understanding of the process with developing funding proposals and negotiating with the federal, provincial and municipal government agencies and departments

Wendy Landry

Ms. Landry is an experienced professional with a broad range of interests and skills. With over 35 years of experience working for profit and not-for-profit organizations, as well as performing municipal services, she has developed excellent organizational, communication and interpersonal skills. Ms. Landry is a member of Red Rock Indian Band.

In her current role as Senior Advisor of Indigenous Engagement and previous role as Manager of Indigenous and Municipal Affairs for Enbridge Gas (formally Union Gas), Ms. Landry has developed, maintained, and managed relationships with First Nations and Metis Communities, as well as all three levels of governments. She conducts and manages all consultation files on new projects for the Northern Region, support the organization on its duty to consult obligations, and has developed educational training programs for employees on the history of Indigenous Peoples. Ms. Landry as also provided this training to other organizations (e.g., both levels of government departments, school boards and other professional organizations, corporations and municipalities and financial institutions) as an independent public educator. Ms. Landry is also the Mayor of the Municipality of Shuniah.

Ms. Landry has extensive experience in Board governance and leadership, as well as being certified in Governance Training. She is currently the President of the Northwestern Ontario Municipal Association and has served in various Board capacities for the Common Voice Northwest, Confederation College Board of Governors, Thunder Bay District Municipal Association, and Thunder Bay Council of Métis Nations of Ontario. She has also served as Chairperson for the City of Thunder Bay Crime Prevention Council and as Co-Chair of the City of Thunder Bay Anti-Racism Committee.

Relevant Skills and Experience:

- Strong regulatory and compliance oversight experience, including skills overseeing roads, highways, and gas in the communities
- Developed relationships with other municipalities in Ontario as well as the private sector
- Strong network with First Nations communities and political leaders in Northwestern Ontario
- Strong working knowledge of First Nations political leadership processes
- Knowledge of governance training with a certification in Board Governance; has chaired many boards and committees
- Good experience and skills with job and apprenticeship training

Roger Rozon

Mr. Rozon is a dedicated professional with extensive experience in the industrial and housing industries. Born and raised in northern Ontario, he is uniquely familiar with the social problems and challenges facing local First Nations communities and is passionate about addressing them through the knowledge and experience he has gained, a strong work ethic, and an inherent desire to build trust and provide guidance where needed. Mr. Rozon is a member of the Red Rock First Nation.

Mr. Rozon has over 30 years of work experience including technical services and management, environmental and community liaising, water treatment plant maintenance and quality control. He is an Environmental Technologist and a Mechanical Engineering Technician. For the past 10 years, Mr. Rozon has been the Technical Service Advisor/Manager for the Nookiiwin Tribal Council, providing advisory services to five First Nations in Northwestern Ontario. He has been involved in multiple housing and commercial building construction projects, environmental monitoring and site remediation, maintenance management planning and staff oversight. He has been involved in the maintenance of a large provincial housing portfolio and is a member of the planning committee for the First Nations Housing Conference.

Mr. Rozon is familiar with Board operations, having served on the OFTNSC Board for 10 years, acting as Treasurer for the past six years. He has provided valuable input over his time on the Board as well as demonstrating passion and commitment to its objectives.

Relevant Skills and Experience:

- Extensive experience with First Nations consultation and working with First Nations communities and staff
- Strong knowledge and experience with water and wastewater operations and maintenance at the community level
- Strong skills and experience in the environmental area working in environmental monitoring, site remediation, water, soil, air and mold testing, and thoroughly understands the relevant codes, by-laws, and regulatory requirements
- Strong skills and experience overseeing strategic First Nations capital projects and initiatives including construction, maintenance, and asset management for water and wastewater plants, new schools, major housing projects
- Good skills and experience developing funding proposals for many federal government departments and agencies, and has established relationships with the City of Thunder Bay and surrounding municipalities
- Strong experience at reporting to funders

Paul Schisler

Mr. Schisler is a licensed professional engineer in Ontario and has over 25 years of project management experience in the civil/environmental fields working on a variety industrial, commercial and residential construction projects. He is well versed in First Nations construction projects and initiatives, and in working with First Nations communities and staff. Mr. Schisler's diverse education and work experience has allowed him to develop excellent analytical, organizational, interpersonal and communication skills.

Mr. Schisler has been the Manager of Technical Services for the Southern First Nations Secretariat (SFNS) Tribal Council for the past eight years, servicing six First Nations in Southwestern Ontario. He has assisted these First Nations and external consultants with planning, designing, constructing, managing and operating community facilities and infrastructure. The role includes staff supervision, recruitment and selection, providing engineering and inspection services (civil and environmental), and developing and applying policies, standards, codes and regulations for technical services. He also coordinates training and development programs for First Nations and is responsible for capacity building with professional associations/government agencies. Prior to joining SFNS, Mr. Schisler was responsible for the provision of various civil/environmental/geotechnical engineering services for a variety of corporations in southern and northern Ontario. His lengthy career has allowed him to gather extensive project management experience, along with technical knowledge.

Mr. Schisler has served on the OFNTSC Board of Directors for 8 years, including serving on the Executive Committee.

Relevant Skills and Experience:

- Significant experience overseeing strategic First Nations capital projects and initiatives including roads, water plants, and quality assurance
- Expertise in First Nations civil/environmental projects and initiatives, as well as extensive experience as a Senior Engineer managing a variety of industrial, commercial and residential construction projects
- Experience developing funding proposals for federal and provincial government departments and agencies
- Developed a strong network with both provincial and federal government departments, as well as with several municipalities.
- Good experience working with First Nations communities and staff in his role, and working with political leaders
- Strong financial skills and budgeting experience combined with his B. Comm. in Business Administration
- Strong skills and experience developing and overseeing contracts, developing and applying policies, standards, codes, and regulations for technical services